

STATE OF ILLINOIS }
COUNTY OF CHRISTIAN } SS. FINANCE MEETING
VILLAGE OF STONINGTON } April 15, 2026

The Board of Trustees met for a Finance Meeting Wednesday, April 15, 2026, at 6:00 p.m. at the Village Hall.

The Meeting was called to order by President Bruce Dowdy with the following Members present:

Trustees: Tara Ramsey, Tammy Wilson, Andrew Callan, Jeff Graham (Absent), Caleb Grover, and Scott Kuntzman

Clerk: Jill Gilpin

Superintendent: Jake Heberling

Others in attendance: Rex Wheeler, Village Employee

President Dowdy started the meeting with discussion of SNAWS labor rates. The current hourly labor rate is \$35.00. There is no mileage billed and the service area is larger than when the rate of set. After much discussion, the Board has chosen to increase the hourly labor rate by \$5.00. This will be on May 4, 2026, Agenda for approval.

President Dowdy moved to discuss SNAWS bulk water rates. After much discussion, the Board has chosen to increase the SNAWS bulk water rates by 0.5% which will make the bulk water rate increase to \$4.83 from \$4.81. This will be on the May 4, 2026, Agenda for approval.

President Dowdy moved to discuss bulk sewer dumping rates. After much discussion, the Board has chosen to eliminate the \$1.00 permit fee and the \$4.00 maintenance fee and charge .03 per gallon. This will be on the May 4, 2026, Agenda for approval.

President Dowdy moved to discuss the gas meter fees. Currently the gas meter maintenance rate is \$5.00 for a normal size house meter and \$7.00 for the larger meters. After much discussion, the Board has chosen to increase all gas meter maintenance fees by \$2.00 per month per meter. This will be on the May 4, 2026 Agenda for approval.

President Dowdy moved to the discussion on employee’s salary increases. After much discussion, the Board has chosen to increase the hourly wages listed below and to be on the May 4, 2026, Agenda for approval.

Jake Heberling	\$42.25
Rex Wheeler	\$35.00
Ramiro Estrada	\$34.00
Phil Deal	\$31.00
Kari Scott	\$26.80
Erika Ebert	\$17.50
Travis Peden	\$35.00*

*The Board will revisit a wage increase for Travis Peden when he returns to work full time.

President Dowdy moved on to discuss Compensatory Time. The Board discussed in length and has chosen to allow Compensatory Time to only the Public Works Employees. They have also chosen to add the underlined verbiage:

3. Overtime earnings will be paid on the payroll period during which overtime was earned. Compensatory time off at the rate of one and one-half (1 1/2) times may be earned in lieu of cash overtime payments at the election of the employee. A maximum of (forty) 40 hours of accrued compensatory time can be held by employees during a fiscal year but only forty (40) hours **can be used** in a fiscal year. The forty (40) hours can be carried over to the next fiscal year. However, no additional hours may be accrued over forty (40) hours.

The Board has also chosen to change vacation time to personal time and allowing personal time to be taken in increments of one (1) hour.

The Compensatory Time and change from vacation time to personal time will be on the May 4, 2026, Agenda for approval.

With no further business coming before the Board, a motion was made by Wilson, seconded by Grover, to adjourn the meeting at 8:34 p.m. Motion passed by all "Yea" votes.

APPROVED:

Bruce Dowdy, Village President

ATTEST:

Jill Gilpin, Village Clerk

